

**NEW HIRE/POST OFFER
SELF-IDENTIFICATION FORM FOR SEX/RACE/ETHNICITY**

As a federal contractor, Lanzen, Inc. is required to prepare annual reports on its affirmative action efforts including sex/race/ethnicity data. Please complete the information below:

Name _____ Date _____

Section I:

Gender:

Check the one that applies:

☐ Male ☐ Female

Ethnicity:

Check the one that applies:

- ☐ Yes, Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- ☐ No, not Hispanic or Latino

Race: Answer this section only if you selected "No, not Hispanic or Latino" above.

Check the one that applies:

- ☐ White (not Hispanic/Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ☐ Black or African American (not Hispanic/Latino) – A Person having origins in any of the Black racial groups of Africa.
- ☐ Asian (not Hispanic/Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ Native Hawaiian or Other Pacific Islander (not Hispanic/Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ American Indian or Alaska Native (not Hispanic/Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ☐ Two or More Races (not Hispanic/Latino)